

WE ARE ALIZ - Born in the cloud, and ready to take you there too.



Are you interested in how

- a leading Google Cloud partner tech company works?
- a company can scale rapidly in a competitive IT market?
- it is possible to maintain both a professional and an employee-friendly atmosphere?

ALIZ was founded by a team of software engineers with one vision in mind: to build a company to solve exciting business challenges using cutting-edge technologies all around the world. Our team became pioneers in recognizing the role of cloud technology in business. We sought the best engineers, and worked out a holistic, agile approach to our processes.

Most of our leaders come from a student leadership background and are grateful for all the valuable experience they received back then. As a way of giving back to the community, we decided to launch an intensive Summer Leadership Programme for university students who are not just interested in technology, but also in leadership and management. We'd like to offer this exclusive opportunity to five students.

Programme outline:

You will get to know 4 departments at the company from the inside and work with each of them for one week:

- Engineering Management
- Project Management
- Business Development
- Human Resources

Each week you will:

- Get to know a specific department (daily work, challenges and best practices)
- Shadow meetings
- Solve real-life challenges
- Have 1on1 mentoring sessions



Mentors:

- **Szatmári Tamás, CEO**
- **Zsuzsanna Henk, Chief People Officer**
- **Balázs Szörényi, Head of Project Management**
- **Fruzsina Gergály, Head of Engineering**
- **Guth Zoltán, Head of Product**

Logistics:

Timing:

- First day: July 18th, last day: August 12th
- You will work approximately 4 hours per day.
- Meetings will be mostly on Mondays, Tuesdays and Fridays, the exact schedule will be finalized once the participants are selected
- This is a paid summer internship programme. You will be contracted by Schönherz Iskolaszövetkezet and your hourly rate will be a gross 1750 huf/hour.



The programme will be hybrid:

- You will meet the department leaders and your mentor live in our office in Zugló: 1143 Budapest Gizella út 42-44.
- You can join the other meetings and work on the challenges wherever you prefer (at the office, a café, at home etc.)



Application:

- If you are interested in the programme, please apply with a max 3-minute-long motivation video via via@aliz.ai
- The application deadline is July 8th
- Selected applicants will be notified until July 12th

Tamás Szatmári, CEO

“Schönherz itself was a leadership course for me, without that my career would have gone into a very different direction. It gave me the courage and confidence to build up an international IT company. However, after a few years of hands-on business experience, I've realized also that I need market experience and a like-minded environment for continuous learning. That's what I found at Aliz and that is what we would like to offer to present student leaders.”



Zsuzsanna Henk, Chief People Officer

“When I studied Computer Science at BME, I was part of the Simonyi Szakkollégium. Simonyi, and Schönherz helped me a lot to figure out what I would like to do with my career and provided me huge opportunities to stretch myself in an open culture. When I joined Aliz, I felt myself at home because I experienced the same values here: common sense, empowerment, flexibility, no blame, community spirit. I would love to show how these all work in a professional environment.”



Zoltán Guth, Head of Product

“Product development is hard, especially in the beginning. On the way to finally being successful with a new product, it is inevitable to fail multiple times and the faster we fail the better. But from an emotional point of view, it is sometimes hard to handle failures. This is why it is essential to have self-confidence based on knowing and relying on your strength.”



Balázs Szörényi, Head of PMO

“Leading projects can be challenging. Leading people is even more difficult, especially when it comes to managers. As the manager of project managers, it is essential to mix leadership skills with project management excellence. My professional background started in the telecom sector with Ericsson as an engineer, later on, I became a solution architect who traveled around the globe to design 4G networks. After that, I moved to Project Management and now it has been 7 years since this move. I can't wait to see you in person in the student program to tell you more about the journey I had and how you could learn from the decisions I made.”

